



The Council of University System Staff (CUSS) put together and sent out the 'Remote Work & Return to Campus Survey' on Monday, April 26th with a deadline of Monday, May 17th. This survey was sent to all 12 USM Institutions and the 3 Regional Centers (Hagerstown, Shady Grove, and Southern Maryland). Staff, both exempt and non-exempt, were asked to complete the survey to share their experiences related to working remotely (or in person) this past year and to share insight into returning to campus for work this summer and fall. A sub-group of the Executive Committee developed the survey and the entire Council reviewed the survey before dissemination to each campus. The Council worked with the CUSS Points of Contact for each campus, along with shared governance leaders and representatives from HR, to share the survey broadly across all USM staff.

Currently, the sub-group that developed the survey is working on processing the results with the intention of sharing a full report of results with the Chancellor, and individual reports of campus results with each President and shared governance leadership at each institution. A high-level recap of the results can be found below and additional details will be shared in a later edition of the CUSS newsletter. The sub-group will also be working through all of the open-ended response data as well.

: 3,858 (across 12 campuses & 3 regional centers)
 2,788 Exempt Responses & 1,070 Non-Exempt Responses
 2,030 Fully Remote, 1,480 Hybrid, & 348 In-Person

BSU = 97	TU = 557	UMCES = 72	Hagerstown = 5
CSU = 100	UB = 79	UMCP = 1245	Shady Grove = 46
FSU = 278	UMB = 349	UMES = 180	Southern Maryland = 2
SU = 260	UMBC = 514	UMGC = 80	

As the state of Maryland announced today that more than 4 million residents have received the COVID-19 vaccine, Bowie State University is hosting a vaccination clinic for students and employees and a public forum on vaccine hesitancy in the African American community, featuring the head of the Maryland Vaccine Equity Task Force. Both events support Governor Larry Hogan's "No Arm Left Behind" campaign, just revealed today, to ensure that every Marylander who wants a COVID-19 vaccine can get one. The Vaccine Hesitancy Forum on Monday, April 26 from 2-3 p.m. engages medical and public health experts in a discussion to address concerns and myths related to the COVID-19 vaccines. The event will be livestreamed to reach a large audience. The featured speakers include: Brigadier General Janeen Birkhead, head of the Maryland Vaccine Equity Task Force Rita Wutoh, director of the Bowie State Wellness Center Dave Wilson, President of Resilient Intellectuals

Striving for Excellence (RISE) These efforts to educate the community about the COVID-19 vaccines and help more Bowie State community members are part of the university's ongoing commitment to promote safety as a #1 priority during the pandemic.



President Anthony L. Jenkins, Ph.D., presided over his first Coppin State University Commencement on May 14, 2021, and it was the first-time commencement has been held on the

athletic field. CSU experienced beautiful, high-spirited, in-person commencement ceremonies celebrating the classes of 2020 and 2021.



In this time like no other, ripe with challenge and unpredictability, we returned to a time-honored tradition with a vengeance. It was a truly exciting occasion. In addition to this time of celebration, it's also a time of thanks. Coppin Program Ranked in Nation's Top 10 Coppin State University's Master's in Human Services Administration program has been ranked 7th in the nation for 2021 by BestHealthDegrees.com. Best Health Degrees is a source for information about health care degrees and programs. To rank the 25 Best Human Services Master's Programs, editors researched accredited, trusted

them. Let's work together." Starting this September, two social work students will join UMBPD two days a week. A licensed clinical certified social worker, who will serve as the students' field instructor, will join UMBPD this summer to prepare for the students. The students will shadow UMBPD officers, identify

Robert Alicea
Trish Johnson
LaVel Jones
Vonzella McQueen

Tony DuLaney
Megan Manley
Christine Marconi
Suzanne Tabor

Meredith Carpenter
Elizabeth Hinson
Dolores Jackson
Jerry Lewis
Kalia Patricio
Sister Maureen Schrimpe

Sandra Battle
Sheila Chase
Yvonne Oliver

Ayamba Ayuk-Brown
Colette Beaulieu
Sharese Essien
Susan Holt
Lei Zhang

Chenita Reddick

Heather Killeen
Amy Nightengale
Rubin Stevenson
Sara Wilhelm

Sheryl Gibbs
Kevin Joseph
Thomas Penniston
Laila Shishineh, Chair
Dawn Stoute
Michael Walsh

Melanie Barner
Antoinne Beidleman
Kathleen Hebbel
Francesca Kerby
Linda Kuligowski
Karolina Nash

Vanessa Collins
Paul Gasior
Lisa Gray
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LaVern Chapman
Deniz Erman
Kelly Ward
Carol Green-Willis

April Lewis
Michelle Prentice
Rhonda Schwinabart
Lori Stepp

Chevonie Oyegoke

The Council of University System Staff (CUSS) was established in 1992 by request of the Board of Regents to advise on matters relating to the development and maintenance of a new USM Pay Program for Staff employees. CUSS is comprised of System-