

Council of University System Staff  
September 20, 2022  
Coppin State University (Virtual)

- 1) Call Full Council Meeting to order (10 AM)
- 2) Welcome from President Jenkins  
President Jenkins gave CUSS some fun facts about Coppin State University.
  - a. Coppin has the #1 Nursing Program, within the HBCU.
  - b. Coppin started as a teaching school. Their teacher education program is the cornerstone as to who they are.
  - c. You will find a teacher in just about any school in Maryland that received their teaching degree from Coppin State University.
  - d. Center for Inclusive Education received a grant for an additional 3.3 million dollars which will help expand their College of Education.
  - e. Coppin Sports teams
  - f. Coppin's baseball team won the Middle Eastern Athletic Conference (MEAC)
  - g. Baseball team went to the National Collegiate Athletic Association (NCAA) but lost their first game.
  - h. Coppin's volleyball team is doing incredible this year.
  - i. Coppin has the highest graduation rate amongst their athletes than any of the other teams that are in MEAC.
- 3) President Jenkins is invested in having shared governance within Coppin University and works with the University's Staff Senate.
- 4) President Jenkins gave an analogy – An institution is focused on students. He sees it like a Football game. Sometimes the focus is more on the players and the team loses sight of the other pieces. For a team to work, all pieces must work together. If they don't then the people will not come back to the game.
- 5) Approve Minutes: September 2022- Minutes approved
- 6) Chancellor's Liaison Report
  - a. Tom Hoffacker introduced the new Chancellor's Liaison for CUSS who is George Samuel.
  - b. George is the USMO's new Director of HR. We're in good hands with him.
  - c. Tom will miss being on CUSS.
- 7) Staff Awards winners that were recognized at Friday's meeting of the Board of Regents. 7 awards went to persons from 4 universities:
  - a. Exceptional contribution: Felicity Knox, TU
  - b. Exceptional Contribution: Donna Carey, SU
  - c. Extraordinary Public Service: Tanya Jones, BSU
  - d. Effectiveness and Efficiency: Jackie Gabrielian, TU
  - e. Effectiveness and Efficiency: Haley Cristea, SU
  - F. Inclusion, Multicul

- 9) Other new leaders across the USM who have recently begun their new roles in the system:
- a. Dr. Lynn Lepre, President of Salisbury State university
  - b. Dr. Valerie Sheares Ashby, President of UMBC.
  - c. Dr. Larry Weill, Interim Executive Director of the USM Hagerstown (USMH).

10) Professional Development Week 2022 will be held online from 10/17-10/21. Registration is open.

11) Questions

- a. Change with Blue Cross/ Blue Shield not being accepted by Johns Hopkins.
- B.T om does not think we can do anything because it is between Johns Hopkins and Blue Cross Blues Shield and their negotiations.

12) Kalia introduced a new CUSS member from Salisbury University, Shannon Hardester.

13) CUSS Chair's Report

- a. First Board of Regents meeting on 9/16.
- b. Chancellor Perman asked Kalia specifically to tell CUSS that he not only has gratitude toward the Board of Regents Staff Awards Recipients but to all the staff in the system. He knows that Staff Members are what keep the system moving and operating. He wanted to share this with us and the 40,000 staff members we represent.
- c. Chairs of CUSF, USMSC, and CUSS got together to discuss interesting things that they want to partner on.
- d. The students want to improve

- n. look into establishing an Emergency Loan program for staff who have gotten behind on paying their bills on rent or have car problems. This program was at UMCP and the very lower-paid staff took advantage of this program.

**14) New/Old Business**

- a. Everyone should have received the Leadership Roster
- b. Kalia really tried to give everyone their first committee preference.