

CUSS Meeting – September 22, 2020

1. Call Full Council Meeting to Order (11 AM)

Welcome from BSU

- Dr. Shirelle Briscoe – Assistant VP of Enrollment Management.
 - How the start of the fall semester – hybrid start with 400 students on campus - implemented all CDC recommendations
 - Goal to deliver top rate education to students
 - Living Learning Center – Entrepreneur Center
 - Can you tell us how many rooms will be in the Entrepreneur Center?
 - Not sure how many rooms, will research and get back to you. (Robert Alicea) 544 rooms
 - What needs are students requesting and how are those needs met?
 - Provided laptops and technology
 - Some students needed more direct communication with faculty
 - Communication and technology greatest need, provided these during the summer before semester
 - Bowie student's fees refunded, how did that affect operation?
 - President has said she is content where we are in operations, operations are stable.
 - CUSF (Elizabeth Brunn)
 - Discussions of Covid-19, first meeting will be on Friday
 - Council, BOR and Chancellor on matters related to faculty; interface with Provosts and Presidents
 - Major initiatives:
 - Bring drafted policies on academic integrity
 - Interprofessional education
 - Examine structures (facilities, HR, etc)
 - Structural Racism – ways to begin conversations on campus between students, faculty, staff, etc.
 - Revising technology policies – written in 1988, will bring it up to date.
 - Focus on privacy and liability
 - Comment: would like to collaborate on how to promote Advocacy Day to make this a successful virtual format and meeting. Need Annie Rappeport's help in getting students participation.
 - Question: How the councils can be more involved in getting people to comply with the rules re: Covid-19.
 - Suggested setting up ad-hoc committee; use it as an opportunity to share new ideas and pass them to administration.
 - Acknowledge bereavement (loss of family members from COVID)
 - CUSS – any thoughts, please email to Laila.
- USMSC (Annie Rappeport)
- Student Council meets once a month, represents system
- Acknowledges that staff works very hard to assist the students
- Working on civic education/engagement
- Top priorities: accommodations regarding Covid-19; mental health; diversity, equity and inclusion initiatives

2. Approve Minutes: July 2020

Motion: Susan Holt

Second: Sister Maureen Schrimpe

Minutes approved

3. Chancellor's Liaison Report

Thank you for all your hard work during this pandemic

7. Committee Reports

Benefits & Compensation

We want to send the discounts page link to every point of contact on each campus to see if anyone is still using the site, and if not we want to archive it.

What are the best practices being used to compensate the employees for all their personal finances spent on technology to work from home? I.E. Cellphones, Internet services, toner and paper and any other services that may be needed to work from home.

What are the different campuses doing to help with the mental health of their employees during COVID19? Are there any available resources for people to use on the Campuses? What can an employee do if they need to speak to someone because of depression from during COVID19?

BoR Staff Awards & Recognition

In attendance: Robert Alicea, Deniz Erman, Dolores Jackson, Trish Johnson (Executive Liaison), Kevin Joseph, Linda Kuligowski, Yvonne Oliver, Michelle Prentice

Deniz and Michelle started the meeting by introducing themselves as co-chairs and gave an overview of what the committee does. Committee members then introduced themselves.

The chairs reiterated the committee goals for the year which includes the following four points:

To review and establish eligibility requirements for senior leadership

To examine the non-exempt category to see how to find ways to increase nominations and to determine whether the grading rubric/procedure needs to be revised

[independent-of-state-school-system/](#). The legislatures will move to override the Governor's veto in January. This committee will monitor as this unfolds. Patrick Hogan, USM Government Liaison, and Andy Clarke, USM Legislative Affairs, have been invited to join our December 8th committee meeting.

8. 9. Adjourn

Motion: Elizabeth Hinson

Second: April Lewis

Meeting adjourned