

## **VII-9.11 - POLICY ON PAY ADMINISTRATION FOR EXEMPT POSITIONS**

(Approved by the Board of Regents on December 3, 1999, EFFECTIVE January 2 and January 12, 2000; Amended October 9, 2015)

### **I. PURPOSE AND APPLICABILITY**

This policy governs the pay administration for positions in the Exempt group and applies to all Exempt Staff employees of the University System of Maryland (USM).

### **II. PRINCIPLES**

The USM is composed of 12 distinct and complementary institutions united by the mission of advancing education, research and service. Each institution will compensate employees according to the following principles:

- O. Change in Duties/Reclassification
- P. Acting Appointments

**IMPLEMENTATION PROCEDURES:**

Each President shall identify his/her designee(s) as appropriate for this policy, develop procedures as necessary to implement this policy, communicate this policy and applicable procedures to his/her institutional community, and post it on its institutional website.