



USM NONEXEMPT SALARY STRUCTURE

January 8, 2014 (former BOT Insts) & January 12, 2014 (UM Insts) – June 30, 2015
non leap year

1	\$22,260 \$853.81 \$10.67	\$24,712 \$947.86 \$11.85	\$24,909 \$955.41 \$11.94
2	\$22,461 \$861.52 \$10.77	\$26,425 \$1,013.55 \$12.67	\$30,388 \$1,165.57 \$14.57
3	\$23,509 \$901.72 \$11.27	\$28,256 \$1,083.80 \$13.55	\$33,003 \$1,265.88 \$15.82
4	\$24,625 \$944.53 \$11.81	\$30,215 \$1,158.93 \$14.49	\$35,805 \$1,373.34 \$17.17
5	\$25,848 \$991.43 \$12.39	\$32,310 \$1,239.29 \$15.49	\$38,771 \$1,487.11 \$18.59
6	\$27,639 \$1,060.13 \$13.25	\$34,549 \$1,325.17 \$16.56	\$41,459 \$1,590.21 \$19.88
7	\$28,447 \$1,091.12 \$13.64	\$36,944 \$1,417.04 \$17.71	\$45,441 \$1,742.95 \$21.79
8	\$30,419 \$1,166.76 \$14.58	\$39,505 \$1,515.27 \$18.94	\$48,591 \$1,863.77 \$23.30
9	\$31,894 \$1,223.33 \$15.29	\$42,244 \$1,620.30 \$20.25	\$52,593 \$2,017.27 \$25.22
10	\$34,105 \$1,308.13 \$16.35	\$45,172 \$1,732.62 \$21.66	\$56,239 \$2,157.12 \$26.96
11	\$36,469 \$1,398.81 \$17.49	\$48,303 \$1,852.73 \$23.16	\$60,138 \$2,306.67 \$28.83
12	\$38,997 \$1,495.78 \$18.70	\$51,652 \$1,981.18 \$24.76	\$64,306 \$2,466.54 \$30.83
13	\$41,700 \$1,599.46 \$19.99	\$55,232 \$2,118.49 \$26.48	\$68,764 \$2,637.52 \$32.97
14	\$44,591 \$1,710.34 \$21.38	\$59,061 \$2,265.35 \$28.32	\$73,531 \$2,820.37 \$35.25
15	\$47,682 \$1,828.90 \$22.86	\$63,155 \$2,422.38 \$30.28	\$78,628 \$3,015.87 \$37.70
16	\$50,987 \$1,955.67 \$24.45	\$67,533 \$2,590.31 \$32.38	\$84,078 \$3,224.92 \$40.31

2.

3%COLA January 1, 2014
