

USM Nonexempt Salary Structure
 July 1, 2015 - June 30, 2017
 (using Leap-Year hourly and biweekly rates)

Pay Range	Minimum	Mid-point	Maximum
1	\$23,613.00	\$25,018.00	\$26,423.00
	\$903.23	\$956.97	\$1,010.72
	\$11.29	\$11.96	\$12.63
2	\$23,826.00	\$28,031.00	\$32,236.00
	\$911.38	\$1,072.22	\$1,233.07
	\$11.39	\$13.40	\$15.41
3	\$24,938.00	\$29,974.00	\$35,010.00
	\$953.91	\$1,146.55	\$1,339.18
	\$11.92	\$14.33	\$16.74
4	\$26,123.00	\$32,053.00	\$37,982.00
	\$999.24	\$1,226.07	\$1,452.86
	\$12.49	\$15.33	\$18.16
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